



Samashti

Jan - Mar, 2024
Issue 68

in-house magazine of NCC



ENTHUSIASM

The Spark That Ignites Endless Possibilities.

Dear NCCians,

Greetings to you all and welcome to the 68th issue of Samashti.

Featured on the cover is the recently consecrated deity of Balak Ram, a revered symbol of divinity cherished by millions. The monumental journey of the Ayodhya Ram temple's long historic struggle, finally culminating in its inauguration by our Prime Minister, is perfectly captured in the cover story of this issue.

The outpouring of responses in the Letters to the Editor section is truly heartening. We thank you for making your voices heard. It is our constant endeavour to bring to you the latest updates, and exciting happenings through our magazine. We welcome your valuable suggestions and feedback. Your voices contribute to shaping meaningful discussions, so please keep writing to us. Samashti has been linking NCCians through shared stories and engaging content, thereby creating a dynamic community united by passion and enthusiasm. Enthusiasm not only forges strong bonds and relationships, but also fuels collective success. I wanted to take a moment to emphasize the profound impact enthusiasm

can have on our collective success.

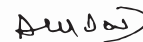
Enthusiasm is not just a fleeting emotion; it is a force that can transform work environment and elevate our individual and team achievements. Enthusiasm is much more than a personal mindset; it's a catalyst for increased productivity and a positive work atmosphere. When we approach our tasks with genuine excitement,

Share your ideas, support
your colleagues, and let
the energy of enthusiasm
propel us towards our
shared goals.

it not only enhances our individual performance but also creates a ripple effect, inspiring and motivating our colleagues. I encourage each of you to find that spark in your work, celebrate the small wins, and let your passion be the driving force behind your efforts. When each member brings passion to the collective effort, remarkable achievements become not only possible, but inevitable.

Let's cultivate an environment where enthusiasm is not just acknowledged but celebrated. Share your ideas, support your colleagues, and let the energy of enthusiasm propel us towards our shared goals. Together we can create a workplace where passion and productivity go hand in hand. And, with enthusiasm, together, we can fuel our shared success.

Best Wishes,



AGK Raju



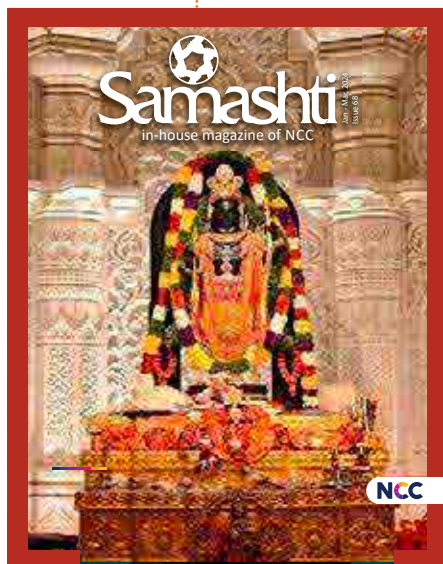
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ABOUT THE

COVER



The cover features a captivating portrayal of the Balak Ram deity, a revered symbol deeply ingrained in Hindu tradition. The consecration of this idol and the subsequent opening of the grand temple to the general public mark a historic milestone, ushering in a profound sense of elation that sweeps across the nation. As Ayodhya extends its heartfelt embrace to welcome Lord Ram, an embodiment of divinity cherished by millions, a palpable wave of euphoria engulfs the country, resonating with religious fervour and cultural significance.

This monumental event transcends mere ceremonial rituals, symbolizing a collective expression of faith and devotion that binds communities together. Beyond the grandeur of the temple's architecture lies a profound emotional connection shared by individuals from diverse backgrounds, reflecting the enduring influence of Lord Ram's timeless teachings on righteousness and compassion. As devotees flock to witness this sacred occasion, they unite in celebration, affirming the enduring legacy of Hindu culture and the deep-rooted spiritual heritage that continues to inspire millions nationwide.

Editorial Team

Editor in Chief : **AGK Raju**
Associate Editor : **Srinivas Veluri**
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SAFETY

THE CORNERSTONE OF OUR ORGANISATIONAL ETHOS

WE PRIORITISE **ESG PRINCIPLES**, RECOGNISING THEIR INTEGRAL ROLE IN SUSTAINING A RESPONSIBLE AND ETHICAL BUSINESS

A Ranga Raju, MD

Dear Colleagues,

I am thrilled to share with you exciting updates about the current state and future prospects of our organization. Over the past year, our strategic focus on business consolidation has yielded substantial benefits, creating a more robust and streamlined operation. Our diversified business, restructured into seven strategic verticals, is growing strongly with a healthy order book and robust balance sheet.

The newly established Centre of Excellence (CoE), under the leadership of our Director, Ravindra Bhupathi Raju, has integrated the functions of Planning, Engineering, Design, Quality, Safety and Infrastructure tenders to optimize process and achieve greater efficiency and effectiveness in a gamut of activities right from survey and helping the bidding process to design, engineering, execution, and project completion. Providing technical support, the CoE identifies the right technology, the right design, and the right method to execute a project. A harmonious

fusion of design and functionality, the CoE is the heart of the organization with technical expertise that shapes our projects and propels us towards excellence. This strategic consolidation has not only enhanced our operational efficiency but has also laid a solid foundation for sustainable growth.

To leapfrog into the next wave of growth, we had to manage uncertainties in construction projects in an extremely competitive marketplace. This required good planning, backed with dynamic IT infrastructure. We have therefore partnered with Infor, a cloud solutions company, to deploy 'Infor CloudSuite Engineering & Construction' ERP software to support our digital transformation efforts. We had chosen Infor CloudSuite at our NCC offices and sites for increasing productivity,

WE HAVE PARTNERED WITH INFOR CLOUDSUITE TO SUPPORT OUR DIGITAL TRANSFORMATION EFFORTS

“

A harmonious fusion of design and functionality, the CoE is the heart of the organisation with technical expertise that shapes our projects ”



enhancing cross-functional collaboration, and delivering improved visibility across the business. We are on an ambitious target of completing migration by the end of this year and we seek active cooperation from all stakeholders to achieve this major milestone.

Looking ahead, we are well-prepared to navigate the dynamic business landscape. Our future outlook is resolute and optimistic. Our forward-thinking approach and adaptability position us to capitalize on emerging trends, ensuring relevance in a rapidly evolving market. With focus on quality, sustainability, and client satisfaction, we are poised to manoeuvre challenges and play a pivotal role in shaping the infrastructure of tomorrow. As technology and market trends evolve, we remain committed to innovation, ensuring that our offerings stay relevant and continue to exceed customer expectations. Safety is the cornerstone of our organisational ethos, reflecting our unwavering commitment to the well-being of our workforce and stakeholders. We prioritise Environmental, Social and Governance (ESG) principles, recognising their integral role in sustaining a responsible and ethical business. By

fostering a secure environment and embracing ESG values, we stand firm in our mission to create lasting positive impacts on both our community and the broader global landscape.

The Quarterly Results of Q3, FY 2023-24 has been quite encouraging due to robust project execution. We have witnessed 33 per cent rise in turnover at Rs 5,287.74 crore and registered 40 per cent growth on consolidated net profit at Rs 220.65 crore. In the third quarter of the current year, the company has secured orders aggregating to Rs 796 crore, and our order book as of 31 December 2023 stood at Rs 57,440 crore.

I would like to express my sincere gratitude to our employees and stakeholders for their wholehearted effort and unwavering support. Your trust empowers us to reach new heights, and we are excited about the possibilities that lie ahead. Together, as a united team, we will continue to build on our successes and shape a prosperous future for our organization.

Best Wishes,

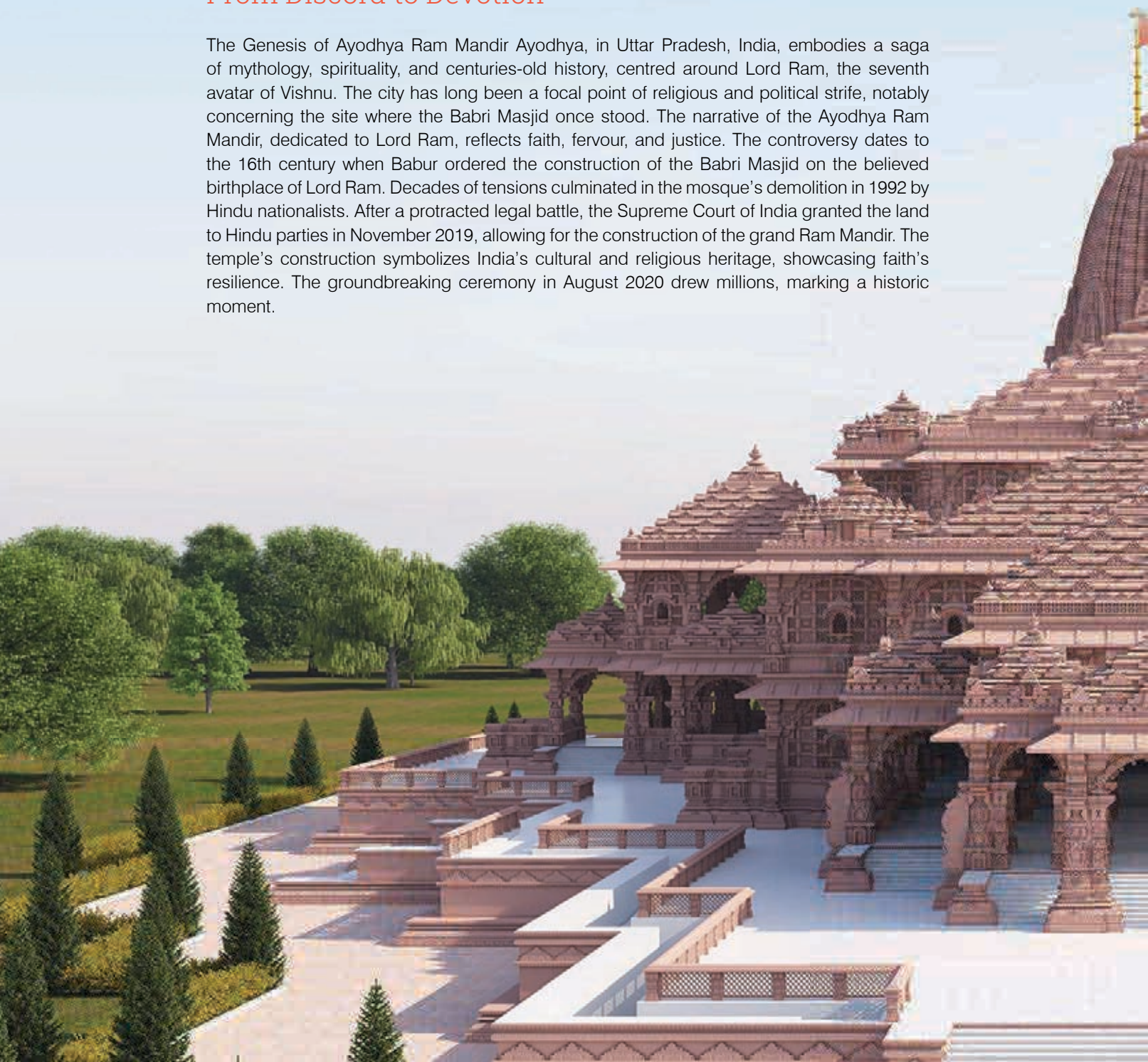
ARAJU

A Ranga Raju

Nationwide Euphoria As AYODHYA WELCOMES RAM

From Discord to Devotion

The Genesis of Ayodhya Ram Mandir Ayodhya, in Uttar Pradesh, India, embodies a saga of mythology, spirituality, and centuries-old history, centred around Lord Ram, the seventh avatar of Vishnu. The city has long been a focal point of religious and political strife, notably concerning the site where the Babri Masjid once stood. The narrative of the Ayodhya Ram Mandir, dedicated to Lord Ram, reflects faith, fervour, and justice. The controversy dates to the 16th century when Babur ordered the construction of the Babri Masjid on the believed birthplace of Lord Ram. Decades of tensions culminated in the mosque's demolition in 1992 by Hindu nationalists. After a protracted legal battle, the Supreme Court of India granted the land to Hindu parties in November 2019, allowing for the construction of the grand Ram Mandir. The temple's construction symbolizes India's cultural and religious heritage, showcasing faith's resilience. The groundbreaking ceremony in August 2020 drew millions, marking a historic moment.



Inauguration of the Temple

On January 22, 2023, at noon, a historic event unfolded in Ayodhya, marking a significant milestone in India's cultural and religious history. With Vedic hymns resonating and incense wafting, Ayodhya witnessed the consecration of a temple dedicated to Lord Ram, symbolizing righteousness and divinity. Prime Minister Narendra Modi led the ceremony, witnessing the consecration at the Sanctum Sanctorum, or Garbha gruha, of the temple. The Prana Pratishtha commenced at 12:29:08 pm and concluded within 84 seconds at 12:30:32 pm, marking the opening of Balak Ram's eyes, the presiding deity.

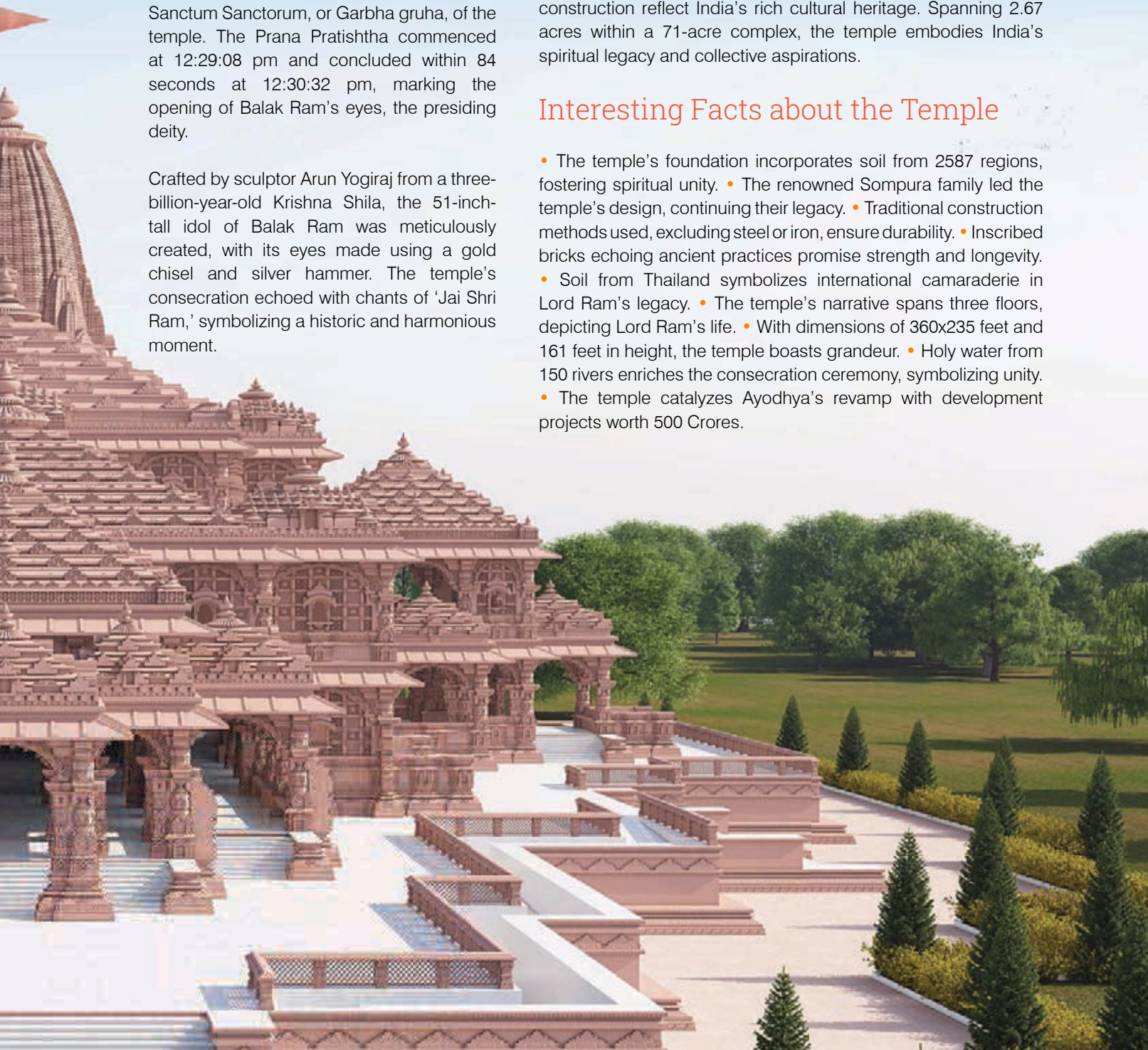
Crafted by sculptor Arun Yogiraj from a three-billion-year-old Krishna Shila, the 51-inch-tall idol of Balak Ram was meticulously created, with its eyes made using a gold chisel and silver hammer. The temple's consecration echoed with chants of 'Jai Shri Ram,' symbolizing a historic and harmonious moment.

The Divine and Majestic Ayodhya Ram Mandir

Beyond its religious significance, the Ayodhya Ram Mandir emerged as a symbol of unity and shared heritage, fostering a sense of oneness among India's diverse populace. The grand ceremony brought together devotees and dignitaries from across the nation, celebrating tolerance, coexistence, and mutual respect for diverse beliefs. With its towering spires reaching towards the heavens, the temple signifies reconciliation and dialogue's power in overcoming divisions. Situated on the banks of the sacred River Sarayu, the temple's Nagara-style architecture and pink sandstone construction reflect India's rich cultural heritage. Spanning 2.67 acres within a 71-acre complex, the temple embodies India's spiritual legacy and collective aspirations.

Interesting Facts about the Temple

- The temple's foundation incorporates soil from 2587 regions, fostering spiritual unity.
- The renowned Sompura family led the temple's design, continuing their legacy.
- Traditional construction methods used, excluding steel or iron, ensure durability.
- Inscribed bricks echoing ancient practices promise strength and longevity.
- Soil from Thailand symbolizes international camaraderie in Lord Ram's legacy.
- The temple's narrative spans three floors, depicting Lord Ram's life.
- With dimensions of 360x235 feet and 161 feet in height, the temple boasts grandeur.
- Holy water from 150 rivers enriches the consecration ceremony, symbolizing unity.
- The temple catalyzes Ayodhya's revamp with development projects worth 500 Crores.



Director AVN Raju Attends

Ayodhya Ram Mandir Inauguration

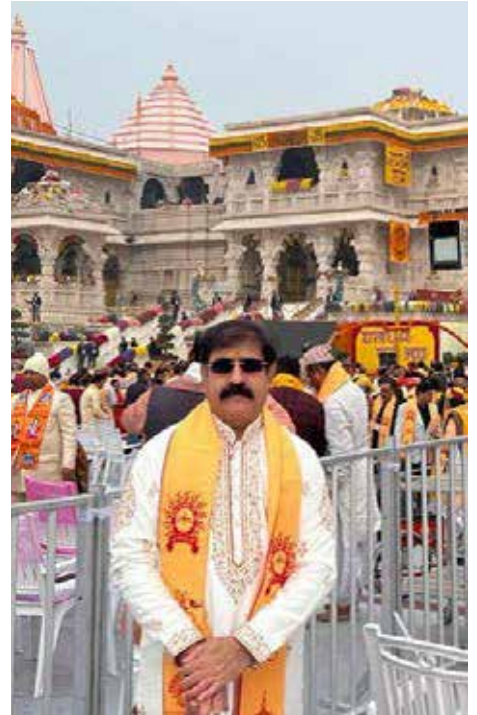
The Director of NCC, AVN Raju graced the historic inauguration ceremony of the Ayodhya temple with his esteemed presence on 22 January 2024.

During his visit, AVN Raju was seen meticulously observing the architectural marvels and intricate details adorning the temple premises. His eyes welled on having the darshan of Balak Ram, the presiding deity of the temple, which finally ascended, after long years of struggle, to its rightful place from a make-shift tent to the grand abode of the temple.

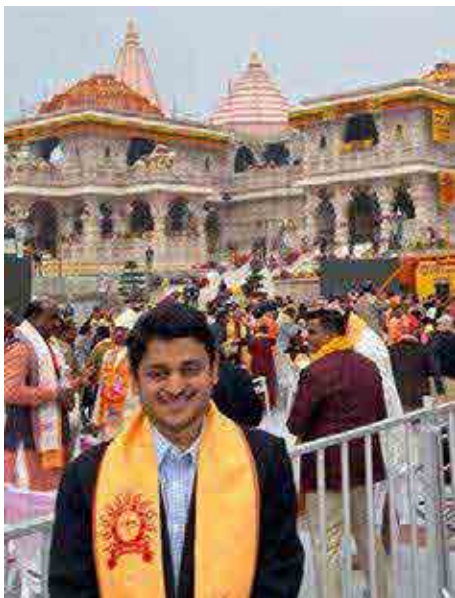
Speaking on the occasion, AVN Raju says, "I had the honour of attending the inauguration of the Ayodhya temple.

Stepping into the sacred precincts, I was enveloped by a profound sense of reverence and history.

The intricate carvings, majestic architecture, and spiritual ambiance spoke volumes about the rich cultural heritage of our land. Witnessing the culmination of a long-standing cultural and religious aspiration was deeply moving. I was truly blessed with the darshan of Lord Ram and it has left a lasting impression on me. And, as the sun set over the majestic temple, I departed with peace, contentment, and a renewed commitment to play my part to uphold and safeguard the values of India's rich spiritual legacy."



Director (Projects) Manoj Penmetcha Pays a Visit to Ayodhya



In a soul-stirring visit to the revered Ram temple in Ayodhya during its inauguration, Manoj Penmetcha, Director (Projects), was deeply moved by the profound spirituality and historical significance that enveloped him.

Entering the temple complex, Manoj found himself immersed in a serene ambiance, where time seemed to pause. The air resonated with the melodious chants of prayers, intermingling with the scent of incense and the gentle flicker of oil lamps. Every corner of the temple exuded divine energy, captivating both worshippers and visitors in a state of introspection and wonder.

Reflecting on his visit to Ayodhya, he says: "The focal point of the temple, the sanctum sanctorum housing the deity of Lord Ram, radiated with an ethereal presence. Standing before the sacred idol, I felt a profound sense of connection, as if the barriers between the mundane world and the divine had momentarily dissolved. It was a moment of transcendence, where individual concerns faded into insignificance in the presence of something far greater."

Leaving the temple, Manoj Penmetcha carried with him a profound sense of peace and spiritual fulfillment.



NCC Limited commemorated the Pran Pratishtha at Ayodhya Ram Mandir with Pooja, Palaki seva, and the distribution of teertha prasadam at its corporate office in Hyderabad on 22 January 2023. The atmosphere resonated with spiritual fervour as devotees assembled at the ground floor for participating in this auspicious occasion. The divine rituals and the sharing of blessed offerings created a sense of unity and devotion among those present, fostering a profound connection with the sacred traditions surrounding Lord Ram.

The event was well attended with the active participation of the Managing Director, A

In Reverence and Unity: NCC Marks Historic Pran Pratishtha at Ayodhya Ram Mandir with Pooja at Corporate Office

Ranga Raju along with the Executive Director, AGK Raju and other Directors including ASN Raju and Kausalya Bhupathi Raju. Staff members also took part in the sacred rituals, symbolizing unity and a shared sense of purpose among the leadership and staff. The pooja began at 08.30 am, and as the rituals gained momentum, worshippers became emotionally charged while chanting 'Jai Shri Ram', fostering a sense of spiritual connection and harmony within the workplace. This shared experience of feeling blessed further strengthened the bond among the staff, creating a positive and spiritually enriched aura at the NCC Limited corporate office.

Shakti Bhawan Complex, Elevating City's Skyline

as a symbol of progress and prosperity

Shakti Bhawan Complex, NCC's newly constructed commercial complex in Bhubaneswar for Orissa Industrial Infrastructure Development Corporation, stands as a testament to modern architecture and urban development. Nestled in the heart of the city, these state-of-the-art buildings, comprising Block A (G+4), Block B (G+6) and Block C (G+9), not only enhances the skyline but also caters to the burgeoning commercial needs of the region.

Shakti Bhawan
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a hub for
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collaboration

With its contemporary design and beneficial facilities, Shakti Bhawan has become a hub for businesses, offering a dynamic and conducive environment for growth and collaboration. The strategic location provides easy access for both tenants and visitors, contributing to the overall economic vitality of Bhubaneswar. This commercial project serves as a symbol of progress and prosperity, elevating the city's infrastructure and setting a precedent for future developments.



Shakti Bhawan - Bhubaneswar



AV Pavan Kumar Reddy, Project Incharge and B Mahesh, Safety Incharge receiving the prestigious GRIHA award on behalf of NCC



AIIMS Bibinagar wins Exemplary Performance Award

PRESTIGIOUS recognition by the GRIHA Council

AIIMS Bibinagar, Hyderabad Project has won 'Exemplary Performance Award - 1st Runner Up' from the Green Rating for Integrated Habitat Assessment (GRIHA) Council. This achievement is a testament to the unwavering dedication of the project team to maintaining high health and safety standards during the construction phase.

The recognition by the GRIHA Council not only highlights the project's health and safety accomplishments but also contributes to the organization's positive reputation in the industry. Special recognition goes to AV Pavan Kumar Reddy, the Project In-charge, and B Mahesh, the Safety In-charge, for their pivotal roles in this success. The presence of esteemed guests and dignitaries at the award ceremony highlights the importance of this achievement in the broader context of sustainable and green building practices.

The focus on evaluating various health and safety initiatives at the AIIMS Bibinagar Site underscores the commitment to the well-being of workers throughout the construction process. The commitment expressed by the Corporate HSE Department to maintaining high standards of safety, health, and welfare across all NCC Project locations is commendable. This achievement reflects positively on the organization's dedication to fostering a vibrant culture of health and safety.

Once again, hearty congratulations to the AIIMS Bibinagar project team on this well-deserved award, and best wishes for continued success in future endeavours.

AIIMS
Bibinagar Site
underscores
the
commitment
to the well-
being of
workers
throughout the
construction
process.

NCC Honoured with Multiple **PRSI NATIONAL AWARDS** for CSR & Corporate Communications

NCC's exemplary CSR and Corporate Communication initiatives **received a well-deserved recognition** at the Public Relations Society of India (PRSI) national awards

These awards were presented during the inaugural ceremony of the International Public Relations Festival held at Dr BR Ambedkar International Convention Centre, Janpath, New Delhi on 25 and 26 November 2023.

Being honoured by PRSI National President, Ajit Pathak among notable dignitaries such as his Holiness, Swami Chidanand Saraswati ji; Members of Rajya Sabha: Naresh Bansal and Sudhanshu Trivedi; Chancellor AAFT University, Sandeep Marwah; Dean & Director India Today Media Institute, Professor Ruba Jyothi Patil; Dy Austrian

Awards for Corporate Communications:

'Best Social Media for PR & Branding – Second Prize'

'Annual Report – Third Prize'

Awards for CSR Interventions:

'Best Skill Development Program in the Private Sector – First Prize'

'Best private Organisation implementing CSR– Second Prize'

Trade Commissioner of India, Bernd Andersson; among others, adds an extra layer of significance to these accolades. This recognition is not only a testament to the company's dedication to excellence in corporate communications, but also a significant achievement that speaks volumes about our CSR initiatives, which foster economic self-sufficiency, promote social inclusion, and ensure valuable contributions to local communities.

Let's join to celebrate the collective success of our team and continue to set new standards on our journey to greater heights.

Kudos to NCC Limited on this remarkable achievement!

Four
**prestigious
awards** were
conferred



His holiness Swami Chidanand Saraswati Ji presenting the award to Philip Joshua of Corp Comm. Also seen: Janakiram Rao (2nd from left) and M Peddi Raju (3rd from left) of NCC.

Traditional Bhumi Pooja Marks Commencement of Metro Bhavan Construction



In a ceremonial gesture steeped in tradition and reverence, NCC's Mumbai Metropolitan Region Development Authority (MMRDA) project team commenced the construction of the Metro Bhavan, Operational Control Centre, and Training Academy at Mandale, Mumbai, as an integral part of the ambitious Mumbai Metro Rail Project. The auspicious occasion was marked by a Bhumi Pooja, a traditional Indian ritual where prayers are offered to the Earth before the start of construction.

The ceremony, graced by esteemed dignitaries and officials, saw Baswa Raj, Director of MMRDA, as the chief guest, symbolizing the authority's commitment to the project's success. With meticulous planning and execution, the Metro Bhavan aims to serve as the nerve centre for the Mumbai Metro Rail Project, facilitating operational control and training activities vital for its seamless functioning.

Designed to meet the evolving needs of urban transportation, the Metro Bhavan signifies a significant milestone in Mumbai's infrastructure development.

Designed to meet the evolving needs of urban transportation, the Metro Bhavan signifies a significant milestone in Mumbai's infrastructure development. Its strategic location in Mandale underscores the project's holistic approach towards enhancing connectivity and easing commuter congestion in the bustling metropolis.

As the traditional rituals blended with modern aspirations, the Bhumi Pooja ceremony not only invoked divine blessings but also invoked a sense of unity and purpose among all stakeholders involved. With construction set in motion, the Metro Bhavan promises to emerge as a beacon of progress, fostering sustainable mobility solutions for Mumbai's burgeoning population.

Construction Work in Full Swing At Ranchi Water Supply Scheme Phase-II A



SAILENT FEATURES

- PROJECT AREA: 66 SQ KM IN RANCHI TOWN
- NO OF ZONES: 35
- NO OF DMA'S (DISTRICT METERING AREAS) : 70 NOS
- 213 MLD WATER TREATMENT PLANT
- 40.916 KMS CLEAR WATER RISING MAIN
- 28.80 ML GLSR (GROUND LEVEL SERVICE RESERVOIR)
- 489.63 KMS DISTRIBUTION SYSTEM
- 60932.00 NOS HOUSE SERVICE CONNECTIONS

operation and maintenance. The scheme prioritizes minimal interference with canals, railways, and highways, emphasizing environmental and social feasibility. The overarching goal is to meet the need for 24x7 water supply while minimizing Non-Revenue Water (NRW).

NCC is executing Intake works, Rising main, 213 MLD Water treatment plant, Clear water main, Ground Level Service Reservoirs, Distribution network and House service connections, and other ancillary works for the 24x7 Ranchi water supply scheme phase - II A. The scope of work involves Augmentation, Supply, Construction, Commissioning and 5 years of Operation and Maintenance of Water Supply System in Ranchi.

The Ranchi Water Supply project aims to optimize existing water assets, select sustainable water sources for 30 years, ensure continuous supply, and reduce Unaccounted for Water (UFW) through enhanced storage capacity.

The project includes designing a distribution network with leakage reduction strategies, community acceptance, and streamlined



NCC's Heartfelt Gift: Nourishing Children with Akshaya Patra's Mid-Day Meal Vans



M Peddi Raju handing over the key to Akshaya Patra official

NCC Foundation, the CSR arm of NCC, is supporting Akshaya Patra Foundation to help implement the Government of India's PM POSHAN initiative (formerly mid-day meal scheme) to solve the scale of overarching societal issues of classroom hunger and malnutrition in the country.

Driven by the belief that investing in child nutrition is one of the most effective entry points of human development, NCC has recently donated 3 additional customised mid-day meal delivery vans to Akshaya Patra Foundation: 2 in Varanasi and 1 in Hyderabad. In a significant stride towards enhancing the reach of the Akshaya Patra mid-day meal programme, a momentous

flag off ceremony took place in Hyderabad and Varanasi recently. The launch of mid-day meal vans marks a crucial step in NCC Foundation's commitment to eradicating hunger and promoting education. With this generous gesture, NCC has donated a total of 12 vans so far to Akshaya Patra Foundation for providing mid-day meals to around 9,000 Government School and Orphan children daily in the states of Andhra Pradesh, Telangana, Maharashtra, and Uttar Pradesh. NCC's initiative is in direct alignment with the critical Sustainable Development Goal (SDG 2) of Zero Hunger.

Connecting Communities:

Roads of Progress at Kowkuntla Village, Telangana

As part of the rural development initiatives, NCC Foundation has laid Cement Concrete (CC) road in Kowkuntla Village in Telangana. NCC Foundation believes that enhancing rural roads fosters better connectivity, enables smoother transportation for agricultural produce, and provides improved access to essential services.



To execute the road project in the village, 3086 CUM Concrete was used to lay 3545 metres of CC Road, benefiting a population of 4022 villagers of Kowkuntla. The road construction project involved earthwork, Granular Sub Base (GSB) work, and laying of CC road. Kowkuntla village, located 45 km from Hyderabad, has number of link roads connecting to Chevella, Shankarpalli, and Vikarabad. Through this rural road project, NCC Foundation is playing a pivotal role in not only improving connectivity but also elevating the overall living standards of the residents in the area.

Annual BD Strategy Meeting



The Annual Business Development Strategy Meeting of NCC Limited, held on 16 and 17 December 2023, at the prestigious ITC Grand Central, Mumbai, marked a significant milestone for the company. Representatives from various divisions, including Director Projects, Regional Office (RO)/Head Office (HO) tender heads, RO/HO BD teams, and Central Business Development (CBD) personnel, converged for two days of intensive discussions and strategic planning.

Under the adept leadership of Raghu Alluri (Director – Operations) and Krishnam Raju Penumetcha (VP – CBD), the event unfolded seamlessly, focusing on crucial themes vital for the company's future trajectory. The meeting

served as a platform to set ambitious Business Development targets for the upcoming financial year 2024-2025, exploring untapped business avenues, and optimizing pre-tender working processes.

Every aspect of NCC Limited's business development strategy was meticulously deliberated upon, reflecting a commitment to excellence and innovation. The discussions not only facilitated knowledge exchange but also underscored the collective dedication to propel NCC Limited to greater heights.

During the event, the Director (Projects) team also took time off to venture out and explore several of Mumbai's iconic project sites.



Rs 533.48 Crore Orders Bagged

from Oct to December 2023

In a significant development, NCC Limited has successfully secured two major orders valued at **RS 533.48 Crore** in its buildings division recently. These orders, awarded by a private agency, encompass the construction of a cutting-edge Data Centre building and accompanying structures for a prominent project in Pune, Maharashtra.

The data Centre, a cornerstone of modern infrastructure, is poised to be a technological marvel, aligning with

DATA CENTRE BUILDING AND ACCOMPANYING STRUCTURES FOR A PROMINENT PROJECT IN PUNE

the city's prominence as a technological hub. The ancillary buildings will complement the overall project, contributing to the region's overall development.

Our successful bid reflects our proven expertise in delivering complex projects and positions us as a key player in the construction sector, reaffirming our commitment to excellence and innovation.

10 Million Safe Manhours Achieved at SWSM Sitapur Project



The SWSM Drinking Water Supply to Rural Villages under Jal Jeevan Mission Project at Sitapur has reached the remarkable milestone of 10 Million Safe Manhours.

The Water Division of NCC has demonstrated exemplary commitment by upholding robust Health, Safety, and Environment (HSE) Management Systems at the SWSM project in Sitapur, Uttar Pradesh. The noteworthy achievement of attaining 10 million Safe Manhours without any accidents or injuries has been acknowledged and duly recognised with a certificate. The appreciation from Uttar Pradesh Jal Nigam (Rural) in the form of a

Certificate underscores the project's outstanding safety performance. This milestone owes its attainment to the effective leadership of the project In-charge, Safety In-charge, and the concerted efforts of the entire team, under the guidance of the project coordinator. Heartfelt congratulations to the entire team of the SWSM project in Sitapur on achieving this significant accomplishment in HSE. The NCC corporate HSE team extends its best wishes to all project sites for ongoing success and the attainment of many more safety milestones in the future.

New Independent Directors on the Board!

The appointments of Uma Shankar and Ramesh Kailasam underscore our commitment to enhancing the diversity and depth of expertise on our board, ensuring effective governance and strategic guidance for the company's continued growth and success.

Uma Shankar joins NCC as an Independent Director on the Board of the Company for a period of 5 years with effect from 8 February 2024. Uma Shankar brings a wealth of knowledge and experience, particularly from her extensive tenure with the Reserve Bank of India.

Uma Shankar, a distinguished professional, boasts an illustrious career predominantly within the banking sector. Armed with a postgraduate degree in English and certified as an Associate of the Indian Institute of Bankers (CAIIB), she further honed her skills through executive education at Columbia Business School, New York in 2009. With a remarkable tenure spanning from September 1982 to October 2019, Uma Shankar served as the Executive Director of the Reserve Bank of India, specializing in banking supervision, currency management, urban banks regulation, cyber security, and administration. Her extensive expertise extends to over two decades of board-level experience in various Government and Quasi-Government Organizations.

“Privileged to join the Board of NCC Ltd - a trusted and respected name in the construction industry. Looking forward to a long and fruitful association and hoping to make a positive contribution.”

Current Board Memberships:

1. The Karnataka Bank Limited - Independent Director
2. IDBI Capital Markets & Securities - Director
3. Unitech Limited - Nominee Director
4. Nuclear Power Corporation of India Limited - Independent Director
5. Member of the Fund Trustee of KIIFB (Kerala Infrastructure Investment Board) - Independent Member



“Great to join the Board of NCC. Looking forward to working closely and contributing to NCC's continued success towards its bright future together.”



Ramesh Kailasam joins NCC as an Independent Director on the Board of the Company for a period of 5 years with effect from 8 February 2024. Ramesh brings with him a wealth of experience and expertise in industry.

Ramesh Kailasam, a seasoned professional with over two decades of industry experience, brings a wealth of expertise to the table. Armed with qualifications as a Cost Accountant, he has honed his skills in leadership, strategy formulation and implementation, business development, policy advocacy, and crisis management. Ramesh's contributions extend far beyond his corporate roles, as he has played pivotal roles in various Government and industry committees focusing on a wide array of areas such as ICT, Education, Health, Governance, Policy, Security, and Energy. His influence is evident through his authored books, reports, policy papers, and strategies, which have been widely adopted by governments, industries, multilaterals, and think tanks, further solidifying his reputation as a thought leader and strategic advisor.



A Mock Drill on Emergency Evacuation Conducted at Corporate Office

Emergency Response Team (ERT) of NCC conducted a mock drill on Emergency Evacuation at the corporate Office on 18 November 2023 to create an awareness and rescue employees safely, in the event of any emergency.

The comprehensive mock drill on emergency evacuation, emphasizing safety and preparedness, involved elaborate arrangements to be made for ensuring the safety and well-being of staff members.

The drill encompassed several crucial components. A dedicated team of doctors and ambulances equipped with first-aid kits ready to provide immediate assistance. Training sessions were conducted for the Emergency Response Team, security personnel, and floor coordinators to ensure preparedness for any emergency scenario. System checks were diligently performed, including testing fire alarms, PA systems, and fire hydrants to guarantee functionality. Facility preparation involved clearing staircases and common areas for smooth evacuation, while safety signage and fire extinguisher inspections were meticulously carried out to enhance safety measures. The drill

commenced with the timely activation of alarms, followed by the shutdown of lifts as per protocol, leading to the efficient evacuation of 926 staff members to designated safe points without any casualties.

The importance of quick response times was highlighted, with the first person reaching the safe assembly point within 3.58 seconds. The demonstration of rescue techniques by the Security Agency Team provided practical insights into evacuation procedures. Post-drill procedures included

a timely head count to confirm staff safety and a smooth return to workplaces after the mock drill's conclusion. Acknowledgments were extended to management, tenant companies, health teams, security agencies, and supporting teams for their collaboration and contribution, underscoring a proactive approach to safety and preparedness within the corporate office environment.



World Accounting Day Celebrations at Bengaluru



Finance & Accounts team of Regional Office, Bengaluru celebrated World Accounting Day with enthusiasm and purpose. The event, marked by insightful discussions, highlighted the crucial role of accounting in business sustainability and growth. Finance professionals delved into emerging trends and best practices in the accounting field. Overall the celebration underscored the significance of accounting in fostering a culture of financial excellence within the corporate landscape.



Infor - Finance & Accounts Training Programme conducted at RO Bengaluru

The Corporate Office team recently conducted an Infor Training Programme focused on Finance & Accounts at Regional Office Bengaluru. The programme provided participants with in-depth knowledge of Infor Solutions tailored to enhance financial and accounting processes. Attendees gained valuable insights into optimising financial workflows, leveraging advanced features and maximizing efficiency in their roles.

MMRDA, MUMBAI PROJECT – HEALTH AND SAFETY UPDATES

Work At Height Training conducted at MMRDA, CA-07, Mumbai Project on 14 December 2023

Scaffolding Training conducted at MMRDA, CA-07, Mumbai Project on 8 December 2023

Best safety performance Certificate given to Staff and workers at MMRDA, CA-07, Mumbai Project for the month of December 2023

Staff Safety Awareness Training conducted at MMRDA, CA-07, Mumbai Project on 30 November 2023

Mass Toolbox meeting about IMP of PPE at MMRDA, LINE-2B, CA-07 on 14 October 2023

HIV Awareness Camp at MMRDA, LINE-2B, CA-07 on 10 October 2023

Safety Awareness Training at MMRDA, LINE-2B, CA-07 on 30 September 2023

Safety Awareness Training for MMRDA, LINE-2B, CA-07 on 12 August 2023

Medical Camp at MMRDA, LINE-2B, CA-07 on 18 August 2023



Safety Awareness Training - Dec



Safety Awareness Tra



Best Safety Certificate



Scaffolding Training



Eye, Ear and Dental Camp at corporate office

On 23 December 2023, NCC's Corporate Office hosted an Eye, Ear, and Dental Camp, led by the renowned team from Lenus Diagnostics, Hyderabad. Dr Abdul Gafoor, a distinguished Diabetologist & General Physician, headed the team, supported by experts like Dr Ram Sai, Optometrist, Dr Akshay Kumar, Dentist, and



A Ramesh Babu, Hearing Solution Specialist with the aim of enhancing employee well-being.



On hundred and twenty five staff members benefited from free tests including ECG, BMI, Thyroid, and RBS, along with personalized consultations. The camp not only provided crucial healthcare services but also raised awareness about eye, ear, and dental health among employees, showcasing Lenus Diagnostics' commitment to workplace well-being. The event concluded successfully, underscoring the importance of proactive healthcare initiatives for corporate employees.



Training - Sept



Mass Toolbox Training



HIV Awareness Camp

Work at Height Training



Transportation Division

ROADS & HIGHWAYS

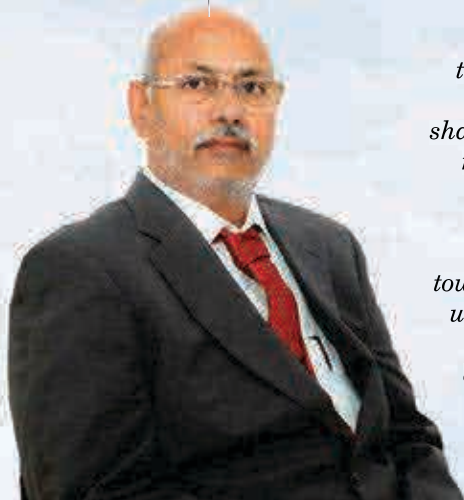
NCC's Road to Transformation in India's Highway & Expressway Network

Transportation, the lifeblood of any thriving nation, relies heavily on an extensive and efficient road network.

These roads, highways and expressways are not just about laying asphalt; it is a saga of nation-building. Join us in the 'Focus' section of this issue, where we shed light on NCC's Transportation Division. Here, we embark on an enthralling journey down NCC's Roads and Highways as we navigate through the lanes of transformation, discovering how each mile is shaping the destiny of India's transportation infrastructure.

Roads & Highways in India: An Overview

India boasts the world's second-largest road network, covering approximately 67 lakh kilometers of roads and highways. India's commitment to enhancing road infrastructure is evident in major initiatives like the Bharatmala Pariyojana (launched in 2007). This ambitious project encompasses the construction of expressways, economic corridors, and feeder routes. The initial phase targets the development of 34,800 km of highways, featuring 27 Greenfield corridors and the crown jewel, India's largest expressway – the 1,386 km long Delhi-Mumbai Expressway. Out of this, only 15045 km (42% of the target) has been completed. The remaining projects under Bharatmala would be made part of the Vision 2047 plan that aims to build 50,000 km of access controlled high speed corridors.



ASN RAJU
Director

As we embark on our mission to build the nation's transportation infrastructure, I am profoundly inspired by the vital role each member of our division plays in shaping our future. Together, we are not just constructing roads, highways, and bridges; we are building lifelines that connect communities, stimulate economic growth, and enhance the quality of life for millions. Your dedication, expertise, and unwavering commitment towards excellence are the cornerstones of our success. Let us continue to forge ahead with determination, knowing that every mile of road, every stretch of highway, and every bridge we build contributes to the foundation of a stronger, more prosperous nation.

Navigating the Roads of Transformation: NCC's Transportation Division

NCC's Transportation division started in the year 1998. With projects spanning Highways & Expressways, Elevated Corridors, Flyovers, and Bridges, this division specializes in the design, construction, and maintenance of highways, expressways, elevated corridors, flyovers, and bridges across the nation.

The expertise of this division extends beyond mere construction to encompass innovative engineering solutions that address the unique challenges posed by varied terrains and urban landscapes across India. By efficiently managing the complexities associated with large-scale infrastructure development, this division contributes significantly to the country's infrastructure growth agenda, fostering economic progress and improving the quality of life for millions of people.



A PICTORIAL JOURNEY

THE ROAD, HIGHWAY & EXPRESSWAY MARVELS

Necklace Road, Hyderabad

The road was built around the famous Hussein Sagar Lake in the shape of a necklace. When this project was undertaken over three decades ago; critics, engineers and pundits were all sceptical. A project near a 100-year-old lake will not last due to slush and catchment area surrounding it, they opined. Taking this as a challenge, NCC has executed this prestigious project, which now stands as a jewel in the crown of the twin cities of Hyderabad and Secunderabad.

Samruddhi Expressway

One of the flagship projects of NCC, the construction of package 3 of access-controlled Nagpur Mumbai Samruddhi Expressway (Maharashtra Samruddhi Mahamarg) in Amravati District received appreciation and accolades from the Maharashtra Government. Led by Maharashtra State Road Development Corporation, the Mumbai Nagpur Samruddhi Expressway is the longest greenfield road project in India. NCC's scope of work included the longest package of 73.367 km (km 89.300 to km 162.667) from village Ashta to village Wadhona Ramnath in Amravati district. A noteworthy feature of this project was the successful laying of the longest PQC (1.23 km) using SP-1600 Paver.

Agra Lucknow Expressway

NCC has constructed 6-lane Agra Lucknow Access Controlled Expressway project in Uttar Pradesh. The scope of work involved the development of Etawah (village Moonj) to Kannauj (village Narmau) in package 3 (km 115.00 to km 172.500) of the access controlled greenfield project.

Hyderabad Outer Ring Road

NCC has constructed Two packages of Eight Lane Hyderabad Outer Ring Road Project from Keesar to Pedda Amberpet (Km 72 to 95)



BETL Flyover

Bengaluru ORR White Topping

To undertake the formidable task of executing the Bengaluru ORR, a highly congested and a heavily populated corridor within the city, NCC employed 'SP 92 Wirtgen slipform sensor paver' a state-of-the-art machinery for seamless integration of concrete placement, texturing, and curing process into a single operation. The Bengaluru ORR White Topping project, executed by NCC, spans a stretch of 34 km along the outer ring road (ORR) and serves as a vital conduit connecting the entire city.

Ahmedabad Vadodara Expressway

NCC was associated with the Phase-II (50 km) of 6-lane Ahmedabad Vadodara access-controlled expressway project on NH 8. The Phase-II of the project covered the Nadiad (Km 43.4) to Vadodara (Km 93.3) stretch.



Agra Lucknow Expressway

Necklace Road



A PICTORIAL JOURNEY

ELEVATED CORRIDORS, FLYOVERS & BRIDGES

Elevated High Way Between Silk Board And Electronic City – Bangalore

NCC was part of the consortium which has constructed this Elevated Highway which was lifeline for traffic to Electronic City and Chennai from Bangalore. This Elevated Highway reduced the travelling time between Silk Board Junction and Electronic City from more than an hour to mere 10minutes.



Bridge Over River Sone

Flyover-Cum-ROB, Bhopal

NCC has designed and constructed 4-lane Flyover at GAD Square, 2-lane Flyover at Moti Masjid and 6-lane Road Over Bridge (ROB) at Habibgunj in Bhopal, Madhya Pradesh. The 6-Lane ROB at Habibgunj, which crosses an electrified railway track and two highways, is one of the longest flyover-cum-ROBs built in Madhya Pradesh.



Harsha Varma
Director - Projects

Double-Decker Flyover, Bihar

Another notable project of NCC is the double decker flyover from Gandhi Chowk to Nagarpalika Chowk in Chhapra Town, Bihar. The 3.5 km flyover, which is Bihar's first double decker flyover, is also among India's longest double decker flyovers.

2 Level Grade Separator, Bengaluru

Yet another legacy project of NCC is the 2-level grade separator BDA flyover at the intersection of ORR and Bengaluru-Mysuru Road near Nayandahalli, Bengaluru.

Jabalpur Flyover With India's Largest Cable Stayed Bridge

NCC is constructing an elevated corridor (flyover) from Damoh Naka to Ranital Chowk to Madan Mahal Chowk in Jabalpur, MP. The 5.9 km flyover project will include an extra dosed cable stayed bridge, which is India's largest cable stayed bridge on ROB. A unique feature of this project is the use of Form Traveller for the construction of extra dosed cable stayed bridge.

Bridge Over River Sone

NCC is proud to be associated with this prestigious legacy project of historical importance. It has constructed 3.061 km long major bridge on river Sone in 2007, in a joint venture, as part of the four-laning and strengthening of 30 kms on NH2 – a portion of the Golden Quadrilateral projects in Bihar. The bridge gracefully extends over 47 spans.

Steel Arch Bridge & Flyover, Agartala

NCC is involved with the construction of the prestigious 143 meters long 2-lane steel arch bridge across river Katakhal and its approaches of length 445 meter approx. of flexible pavement including junction improvement and other appurtenances in Agartala. NCC has also constructed 2.26Km long two lane flyover including a Balanced Cantilever Bridge of 240m. The Super structure is of Composite Girder Type ie Steel Girders and RCC Slab.

"Timely completion, reliability, and implementing cutting-edge technologies to enhance efficiency, are the hallmarks of our projects in the Transportation division. Our dedication to meeting deadlines and delivering high-quality work consistently sets us apart as a reliable and dependable partner. Safety and quality are non-negotiable priorities in our division. Each of you plays a crucial role in ensuring that every project we undertake is not only completed efficiently but also meets the highest safety and quality benchmarks. Let's remain vigilant, adhere to protocols, and prioritize the well-being of our team and stakeholders, while we ensure that every project we undertake is completed on schedule, exceeding expectations, and reinforcing our reputation for excellence in the industry."



Bhopal Flyover

Ongoing Projects

NCC Limited is transforming the country's roads and highways network with its numerous ongoing projects.

Karnataka Road Development Corporation Limited, Bangalore- (KRDCCL Bridges Gulbarga) - Construction of bridges at different locations on State Highways/Major district roads/village roads in the state of Karnataka - 7 Bridges.

National Highways Authority of India, Maharashtra Division. (Chandani-Chowk) - Construction of integrated structures on both sides of Chandani Chowk Junction of NH-4 in Pune City, state of Maharashtra.

National Highways Authority of India, New Delhi - (Madurai Ring Road) - Four lane divided carriageway from

vadipatti stretch of Madurai Ring road on EPC mode under Bharatmala Pariyojana Phase-1, Tamil Nadu

Greater Hyderabad Municipal Corporation, Corporation, Hyderabad, Telangana (GHMC CRMC) - Comprehensive Road Maintenance Plan for maintenance of main roads in Serilingampally zone of GHMC under Comprehensive Road maintenance contract (CRMC) for 5 years.

Navi Mumbai Municipal Corporation, Mumbai (Vashi Flyover) - Construction of Flyover from Mahatma Phule Junction Sector-17, Vashi to Kopri Bridge, Vashi Navi Mumbai on EPC Mode

Brihanmumbai Municipal Corporation, Mumbai, Maharashtra-MCGM CC ROAD - Improvement of various roads in C.C./C.C.Passage, Sidestrips in C.C. Passage and

Junction in Mastic in H/East, H/West and K/East ward of Zone III in Western Suburb.

National Highways Authority of India, New Delhi. (NAGPUR INDORA FLYOVER) - Design and construction of Elevated structure (flyover) from Indora chowk to Dighori Chowk (Design length -8.90km) in Nagpur city on Nagpur-Umred section of NH-353D in the state of Maharashtra on EPC mode

Hyderabad Growth Corridor Limited, (HGCL-MODEL CORRIDOR) - Development of Model Corridor from Khajaguda cross road to Nanakramguda rotary including construction of Cycle track and Footpath along left carriage way .

Technology in Motion

NCC's Innovation Drive

UHPFRC concrete for large spans (90 m) of bridges with MISO grade concrete. We are the first company to adopt this technology in Chandani Chowk flyover. We are also using this technology in Nagpur-Indora Flyover. We are setting up UHPFRC factory in Nagpur with Malaysian technology partner for our future construction needs.

We are constructing the longest cable stay bridge in Jabalpur. Our centralised fabrication workshop has RDSO approval for OWG girder fabrication & erection. Our in-house AMD department has HIGH capacity rotary piling rigs up to 1500 mm diameter, launching Girders

(segmental, I girders) up to 40 m span, heavy lifting cranes and high capacity batching plants. We are constructing the largest dia Tunnel in india with Tunnel Boring machine (TBM) for the Mulund-Goregaon twin tunnel road project.

is one of the main pillars of the National Infrastructure Pipeline which showcases the nation's commitment to robust transportation infrastructure. Future projects may also prioritize sustainability and resilience, integrating features like smart technology and eco-friendly construction practices.

Future Horizons

NCC's Vision for Tomorrow's Roads

NCC's Transportation division has been actively engaged in various infrastructure projects aimed at enhancing connectivity and mobility across the country. With a budget of around Rs 2.6 lakh crore in 2023 and expected to rise 25% in 2024, this segment

By investing in new technologies, expanding our reach, and partnering with other stakeholders, we can capitalize on the significant opportunities in the sector and emerge as a dynamic force driving the company's success in the realm of creating transportation infrastructure.





Sudhakara Moorthy

Sr Vice President - HR

In this article, we uncover strategies for preserving a vibrant and resilient mind as you navigate the demands of the workplace. Keeping your brain young and healthy at the workplace involves the following simple steps:

Keep your brain Young and Healthy

1. Physical exercise: Regular exercise improves blood flow to the brain and promotes the growth of new brain cells, helping to maintain cognitive function.

2. Healthy diet: Eat a balanced diet rich in fruits, vegetables, whole grains, and lean proteins. Foods high in antioxidants, omega-3 fatty acids, and vitamins B, C, D, and E are particularly beneficial for brain health.

3. Adequate sleep: Ensure you get enough sleep each night to allow your brain to rest and consolidate memories. Poor sleep can impair cognitive function and memory.

4. Limit alcohol and avoid smoking: Excessive alcohol consumption and smoking can have negative effects on brain health, so it's important to moderate or avoid them altogether.

5. Take breaks: Regular short breaks throughout the day can help prevent mental fatigue and improve productivity.

6. Stay mentally active: Engage in challenging tasks that stimulate your brain, such as problem-solving, learning new skills, or taking on new projects.

7. Stress management: Chronic stress can damage the brain over time, so practice stress-reduction techniques such as mindfulness, deep breathing, or meditation.

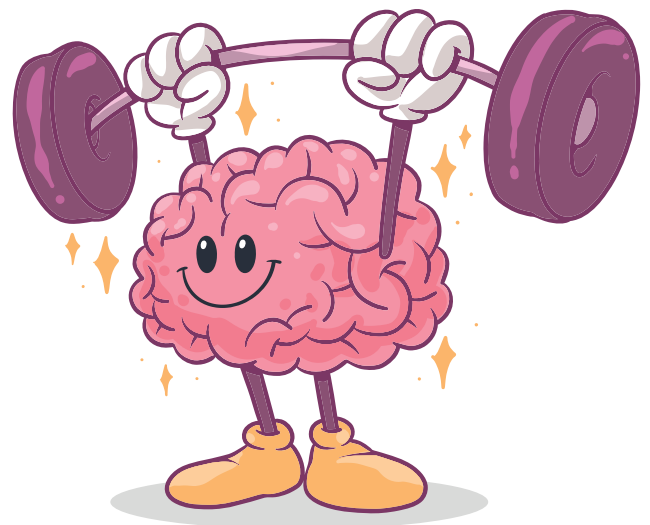
8. Social interaction: Maintain social connections with colleagues and friends. Socializing can help keep your brain sharp and may reduce the risk of cognitive decline.

9. Brain exercises: Incorporate brain-training activities into your routine, such as puzzles, crosswords, or memory games.

10. Continuous learning: Stay curious and open to new experiences. Lifelong learning promotes neuroplasticity, the brain's ability to adapt and grow new connections.

By incorporating these habits into your daily routine, you can support your brain's health and maintain cognitive function as you age.

Keep your brain young and healthy; it's the fountain of your vitality and the compass of your wisdom



NCC's Talent Development Programmes

- Turning Potential Into Performance

At NCC, we firmly believe our greatest asset is our Human Capital which continues to define our success and growth. Following a people-centric approach, our tailored talent development initiatives are designed to support career progression, demonstrating our firm commitment to helping employees advance within the organization. Understanding the evolving nature of work and the importance of keeping employees equipped with relevant skills, our talent development programmes focus on bridging skill gaps and

enhancing on-job performance. Our investment in workforce follows a comprehensive approach to employee growth by encouraging Campus and New-hire Inductions, Compliance Programmes, Career Development Programmes, On-Job Skill Development Programmes, Leadership Development Programmes, and Academic Sponsorships. In line with the long-term vision of the organisation, we are committed to investing in Human Capital to nurture and empower future leaders internally as they propel us into the next orbit of our growth story.



GET Induction training



IMS Internal Audit training



NICMAR Training



AGILE Cultural Pillars Training

SIXER

In this page, six top management employees share their brief insights on common workplace topics



Ravindranath Ratho
EVP



Sudhakara Moorthy
Sr Vice President - HR



Gadiraju Ravi Kumar
Sr Vice President
(Defence Projects)

One cost cutting measure you suggest at the workplace

I believe that Time is most valuable resource of all. Hence, I suggest any technologies or tools which avoids duplication, helps in faster delivery, and improves productivity and most importantly reduce hierarchies.

Shift from person driven to process driven. Standardize processes – obliterate redundancies & automate processes

Design the system, system components and methodology from the objection perspective

One Tip for Time Management

Follow Eisenhower matrix. No procrastination. Procrastination is the act of unnecessarily and voluntarily delaying or postponing something despite knowing that there will be negative consequences for doing so.

Act on important works before they become urgent

Prioritization based on goals, objectives and requirements by balancing effectiveness and efficiency.

How do you handle pressure

Take short breaks, break down the issues into smaller manageable tasks and handle them one at a time with clear focus.

Have faith in self and commitment to purpose

Allocation of time for “personnel relaxation with personal choices” ... the key ingredients to relax and handle pressure.

One good thing about the new generation

Their adeptness with technology which often translates into innovative problem-solving skills and a capacity for creative thinking in various fields.

Highly aspiring & Tech-savvy

Target oriented filled with aspirations supported by fearless approach

Important Aspects of a Team

Trust, Collaboration, Diversity, adaptability, accountability, respect and leadership.

Mutual trust, Mutual cooperation, and Mutual accountability

Effective communication throughout the team with common objective of the team’s goal which includes personal growth, enhancement and fun.

Your Hero in the business world (outside of NCC)

Bill Gates, Ajj Premji, Narayana Murthy, and Ratan Tata.

JRD Tata

Jaishankar (MEA)



Khazi M Siddiqui
Sr Vice President
(Planning), COE

Use renewable energy to save the electricity cost. Air-conditioning control can save the wastage of electricity

Plan to complete work in the stipulated time

Delegating work to the team members

They are Innovative & Tech-savvy

Mutual Trust, Information Exchange, Strong Team Leadership, Role Clarity

Elon Musk



G Trinadha Raju
Vice President & Head -
Railway Division

Investing in the right people and technologies not only drives innovation but also cuts long-term costs

Prioritizing tasks daily and delegating tasks to specialized teams

Patience is a necessary virtue. Ups and downs in life are very important to keep us going. So maintain a clear head under pressure

The next-gen of professionals impresses me with their digital fluency and doing the right thing over the easy thing

I believe in fostering a mindset of resilience and adaptability within team, knowing that this internal strength is crucial for overcoming challenges

Ratan Tata



Balaji P S R
VP Taxation

Introducing advanced technology and implementing budget optimization strategies such as Activity-Based Costing, Variance Analysis, and proactive cost-saving measures

Prioritize tasks using a matrix approach, distinguishing between important and urgent responsibilities, to enhance time management skills

Employ effective time planning techniques to navigate pressure gracefully and maintain composure amidst challenging situations

The new generation exhibits commendable technological proficiency alongside ambitious aspirations, fostering a dynamic and forward-thinking mindset

Facilitating timely resolution of interpersonal conflicts within a team fosters a harmonious and cohesive work environment, promoting productivity and collaboration

TVS Iyengar

WELCOME TO *NCC Family*

A warm welcome and lots of good wishes on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

Dileep Nagabhushana Agrahara

Vice President – Tech
W & E Division, Corporate Office



Dileep Nagabhushana Agrahara joined NCC as Vice President – Tech in the W & E Division, Corporate Office, Hyderabad and is reporting to V Radhakrishna, Director (Projects) and Alluri Vishnu Varma, Director (Projects). He obtained B.E (Civil) from Basaveshwar Engineering College (BEC), Bagalokot, Karnataka University. Prior to joining us, he was associated with Patel Engineering Limited, Hyderabad as Head – PMC South, IL&FS Engineering & Construction Company Ltd, as Senior Vice President – Projects, IVRCL Ltd, Hyderabad as Associate Vice President (PMC), among others. He has an overall experience of 37+ Years in Project Management & Contracts Management.

Oruganti Ravi Kumar

Joint General Manager (Tech), Delhi Region
IIHM Sonipat Project

Oruganti Ravi Kumar joined NCC as Joint General Manager (Tech), Delhi Region – IIHM Sonipat Project and is reporting to Krishna Venkata Addepalli as Chief General Manager (Tech). He obtained BE (Civil) from Maulana Azad College of Technology (now NIT-Bhopal). Prior to joining us, he was associated with Tata Projects Ltd, Gurugram as Deputy General Manager - Construction, Total Environment Habitat Private Limited, Bangalore as Deputy General Manager, JMC Projects (India) Ltd., Bangalore as Assistant General Manager - Execution, Buildmet Pvt. Ltd., Orissa as Assistant General Manager – Projects and Simplex Infrastructures Ltd, Bangalore as Senior Project Manager, among others. He has an overall experience of 29+ years in Construction & Project Management.



Pranay Gupta

Deputy General Manager (Tech)
AIIMS-Rishikesh Project, Delhi Region

Pranay Gupta joined NCC as Deputy General Manager (Tech) for AIIMS-Rishikesh Project, Delhi Region and is reporting to Alluri Sanjith Raju, Director (Projects). He obtained a BTech in Civil Engineering from IIMT Engineering College, Meerut, and a Diploma in Civil Engineering from K.L. Polytechnic, Roorkee. He also did an MBA in Project Management from IIMT Engineering College, Meerut. Prior to joining us, he was associated with Knight Frank (India) Pvt Ltd., Hyderabad as Regional Manager, Larsen & Toubro Ltd., Mumbai as Deputy General Manager, Patanjali Ayurved Ltd., Haridwar as Assistant General Manager, and Shapoorji Pallonji and Co. Pvt Ltd. as Project Manager, among others. He has an overall experience of 29+ years in construction and project management.

**K V N Umesh Kumar**

Deputy General Manager (Internal Audit)
Corporate Office

K V N Umesh Kumar joined NCC as Deputy General Manager (Internal Audit) at the Corporate Office, Hyderabad and is reporting to K Krishna Rao, Executive Vice President (F&A). He obtained a CA Final Group II from the Institute of Chartered Accountants of India and a B Com from Berhampur University, Rayagada. Prior to joining us, he was associated with Shapoorji Pallonji and Company Pvt Ltd, Bangalore, as Assistant General Manager - Accounts; SEW Infrastructure Ltd, Hyderabad, as Assistant General Manager – F&A; Lanco Infratech Ltd, Gurgaon, as Senior Manager - F&A; and ITC Limited, Visakhapatnam, as Assistant Manager - F&A. He has an overall experience of 27 years in accounting, taxation, and internal auditing.

**Shambhu Nath Mishra**

Deputy General Manager – F&A
Buildings Division, RO Delhi

Shambhu Nath Mishra joined NCC as Deputy General Manager – F&A, Buildings Division, RO Delhi and is reporting to Alluri Sanjith Raju, Director (Projects). He obtained Chartered Accountant degree from The Institute of Chartered Accountants of India, and B Com (Hons) from B.B.A. Bihar University, Muzaffarpur, Bihar. Prior to joining us he was associated with Sanjose India Infrastructure & Cons Pvt Ltd, New Delhi as Deputy General Manager – F&A, SEW Infrastructures Ltd, Hyderabad as Assistant General Manager – F&A, and Ramky Infrastructure Ltd, Hyderabad as Manager – F&A, among others. He has overall experience of 18 Years in Finance and Accounts, Taxation.



Sangram Kishore Panigrahi

Assistant General Manager – Finance
Corporate Office

Sangram Kishore Panigrahi joined NCC as Assistant General Manager – Finance at Corporate Office and is reporting to PV Vijay Kumar, Vice President (Finance). He obtained a Master in Finance and Control (MFC) from Berhampur University in Odisha and a Bachelor of Commerce from Berhampur University in Odisha. Prior to joining us, he was associated as a finance professional with some of the renowned entities like Srinivasa Farms Pvt. Limited, Hyderabad, as Senior Manager – Finance; Saifin Consultancy Services, Hyderabad, as Associate Vice President; Nagarjuna Fertilizers and Chemicals Limited, Hyderabad, as Manager – Project (Finance); and SRB Consultancy (P) Limited., as Team Leader – Project (Finance), among others. He has an overall experience of 22 years in Banking & Strategic Finance.



Dheerendra Kumar Rai

Assistant General Manager (Tech)
SWSM - Kushinagar Project

Dheerendra Kumar Rai joined NCC as Assistant General Manager (Tech.), SWSM - Kushinagar Project and is reporting to Sudhir Srivastava, General Manager (Tech). He obtained MBA in Construction Management from Karnataka Open University Mysore, B Tech in Mechanical Engineering from JRN Rajasthan Vidhyapeeth University, Udaipur, Diploma in Mechanical Engineering from BIET Udaipur, Mumbai. Prior to joining us he was associated with GVPR Engineers Ltd, Hyderabad as Sr Project Manager, Megha Engineering & infrastructure Ltd., Hyderabad as Senior Manager (Construction Mgt), JWIL Infra Ltd., New Delhi as Senior Manager, GMR Infrastructure Ltd., New Delhi as Associate Manager – Execution, and IVRCL Ltd., Hyderabad as Assistant Manager (PMC), among others. He has an overall experience of 22 Years in Project Management & Execution.



S Mayilvahanan

Assistant General Manager – Tech,
Buildings Division, Silchar Medical College & Hospital Project

S Mayilvahanan joined NCC as Assistant General Manager – Tech in Buildings Division, Silchar Medical College & Hospital Project and is reporting to R V Satyanarayana Raju, Project Executive. He obtained Diploma in Civil Engineering from Chamber of Commerce Manali Ramakrishna Polytechnic, Kuruvadi, Thanjavur. Prior to joining us he was associated with Cicon Engineers Pvt Ltd., Bangalore as Assistant General Manager - Projects, PMMC Pvt Ltd., Vellore as Manager - Projects, and L&T ECC, Chennai as Junior Engineer. He has an overall experience of 24 Years in Construction and Project Management



*Rajam Raju*

Manager (Accounts)
Corporate Office

A Soft-Spoken Manager,

You can Bank on

Meet Rajam Raju, an invaluable asset to our organization serving as the Manager (Accounts) at our Corporate Office. Raju is not just a seasoned professional but also a soft-spoken individual with a cooperative and helpful nature that resonates throughout his interactions with fellow employees and stakeholders. His primary responsibilities involve adeptly liaising with banks and meticulously managing the cash requirements essential for the seamless flow of our business operations. Rajam Raju's commitment to excellence and his collaborative approach make him an integral part of our team, ensuring the financial aspects of our organization are in capable hands.

Unforgettable Incident in NCC :

Reflecting on my time at NCC, it's challenging to pinpoint just one or two memorable incidents. However, the most unforgettable moment in my career occurred during the Silver Jubilee Celebration of our company when I received a gift from the esteemed founder chairman, Dr AVS Raju Garu. His visionary leadership has been the driving force behind NCC's success and growth.

What makes your daily routine in the Office:

Currently, my role revolves around the company's Treasury Department, which oversees the entire cash flows. My daily routine is to attend urgent and important issues with various Banks and to see that the works are completed within scheduled time, without disturbing the business of the company.

Learning from Superiors:

The wealth of knowledge I've gained throughout my tenure is attributed to the guidance and support of my superiors. Notably, individuals like Late Sri A Nageswara Rao Garu, Sri J Somayajulu Garu, Sri P S Jayaprasad Garu, and Sri R S Raju Garu,

Director (Projects), have played pivotal roles in my professional development. Their mentorship has been instrumental in my growth within the company.

Few Memories during my tenure in NCC:

One of the cherished memories in my NCC journey was the day I completed 30 years of service and received a grand felicitation from Sri R S Raju, Director (Projects), along with other seniors and colleagues.

My Weakness:

On the flip side, my emotional sensitivity, while considered a weakness, also serves as a source of strength.

My Strengths:

Adaptability is a key strength of mine, allowing me to confidently work with

any team member and demonstrate my capabilities in completing assigned tasks.

What gives you that happiness and thrill while working at NCC

What brings me joy and excitement at NCC is the organization's commitment to employee welfare despite a competitive business environment. The company gives a family environment, provides excellent guidance from HODs, and offers unwavering support from the management during challenging times, contributing to a positive working culture.

Please share your family details

In terms of family, I am happily married to Aruna, a dedicated homemaker and a well-balanced individual who keeps our family harmonious. We are blessed with two accomplished daughters, Yoshitha Uma Priya and Chandana Uma Rishitha, both of whom pursued their MS degrees in the US. They are now happily settled with their respective husbands, N Adarsh Varma and P Rama Siddhardha. By the grace of God, we lead a simple, comfortable, and joyous life together.



A Team Player & Respected Role Model

30 years



Prabhakar Raju, Sr Manager (Stores) being felicitated by MB Sha, HOD P&M.

Prabhakar Raju, Senior Manager (Stores) at RWS Maharashtra, has dedicated 30 years to the company, embodying qualities of diligence, teamwork, and expertise. His unwavering commitment to his role and the organization has been evident in his

meticulous attention to detail, exceptional organizational skills, and proactive approach to problem-solving. Prabhakar's tenure has been characterized by his ability to inspire and motivate his team to achieve their best, fostering a culture of collaboration and efficiency within the stores department. His wealth of experience and depth of knowledge have been invaluable assets to the company. Prabhakar Raju is not just a seasoned professional but also a respected role model, whose legacy of excellence will undoubtedly endure for years to come.



T Anthony, Chief Manager (PR), being felicitated by AVN Raju, Director

Phani Kumar Raju, Sr Manager (Contracts), being felicitated by ASN Raju, Director



25 years



S Viswanath, Asst Manager (Stores), RGRHCL, Agrahara Palya, being felicitated by P V Sathyanarayana, AGM (Tech) & Team

And there's more

G Srinivasa Rao, Sr Project Manager, SWSMUP-Sitapur

P Narayana Rao, Sr Project Manager, Madurai Ring Road

20 years



R Putta Raju, Driver
RO Bangalore, being
felicitated by JV Ranga
Raju, Director



N Jagadish, DGM (Elec), RDSS-
Lucknow, being felicitated by
Srinivasa Rao Balivada, Sr Manager
(Accounts-Head Office)



P Chandra Sekhar, SE (Elec), RDSS-Lucknow, being felicitated by
N Jagadish, DGM (Elec)



A Tulasi Rama Krishna, Manager (Accounts),
RO Bhubaneswar (W&E) being felicitated by P
Kannan, SGM (Tech)



Ch Krishna Sastry, DGM (Contracts), being felicitated by G Vasudeva Rao,
CGM and C Varadaraj, SGM



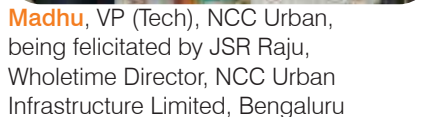
L Chandra Rao, AGM, SWSM Sitapur Project
being felicitated by ASN Raju, Director



K Raghu Ramaiah, Sr General
Manager (Tech) WBPWSP Purulia
(Pkg 1), being felicitated by
V Radhakrishna, Director (Projects)



RVSS Giridhar, Sr Manager (Materials),
Corporate Office, being felicitated by NB Raju,
Sr Executive Vice President



Madhu, VP (Tech), NCC Urban,
being felicitated by JSR Raju,
Wholetime Director, NCC Urban
Infrastructure Limited, Bengaluru



G Venkata Krishna Murthy,
Sr Manager (Accounts) W&E
Division, being felicitated by A
Vishnu Varma, Director (Projects)



S Srinivas, DM (Tech), BMRCL Phase 2B-CY Kannur, being felicitated by J V Ranga Raju, Director & Team



Rajesh R Khandekar, JGM(Tech), TSGENCO-YTPS Project, W&E Division, being felicitated by Sreerama Babu, EVP (Tech)



VAVRGN Murthy, Sr Manager (EDP), being felicitated by RL Narasimha Raju, Sr General Manager



Ravi Prakash, Dy Manager (IS), APMSIDC GMC- Paderu Project, being felicitated by G Madhu Babu, DGM (Tech)



P Balasubramanian, DPM, RO Bangalore, being felicitated by B Y Mareppa, AGM



Y Narasimha Murthy, SPM (Tech), Eluru-STP project, W&E Division

And there's more

Mohd Subhan Ali, Project Manager (Electrical), RDSS, Bhojpur
P Sai Prasad, JGM (Accounts), RO Mumbai
R Raghu, Dy Project Manager (Electrical), RDSS, Moradabad
Sanjeev Kumar Singh, Manager (Accounts), Jabalpur Flyover

K Venkata Krishnam Raju, Dy Manager (Accounts), BBMP Flyover
D Vasu, Dy Manager (Stores), BMRC-R4B, Bengaluru
S Sudhakar, Dy Project Manager, TMC Flyover, Mumbai

Appreciation



Gaurav Mishra, Asst Manager, Information Systems, SCB Medical College Hospital project, NCC Limited, received a letter of appreciation from HLL Infra Tech Services Limited (HITES) for his great performance of Information Systems work at AIIMS Bathinda project.

15 years



B Apala Naidu, DPM, MRTS Patna, Phase-1, being felicitated by GRK Reddy, Sr VP



Deepak Mehndiratta, AGM, Business Development, RO Delhi being felicitated by Vinod Yadav, Director (Transportation)



G Ramakrishnam Raju, Deputy Manager (Administration), MMRDA Mumbai Metro CA-07 being felicitated by J Srinivasa Rao, Joint General Manager (Tech)

Sundaram, Executive Assistant to MD, NCC Urban, being felicitated by NR Alluri, MD, NCC Urban & JSR Raju, Wholtime Director, NCC Urban Infrastructure Limited, Bangalore

T Pattabhi Rama Rao, Deputy Project Manager (Electrical), SCB MCH Cuttack, being felicitated by GRK Reddy, Sr VP & Sri Rama Murthy Naidu S, Project Coordinator



G Venkateswarlu, Project Manager (Electrical) - RSS-Hardoi (cluster-2) project being felicitated on his long service



Rajesh Kumar Srivastava, Manager (P&M), MMRDA CA 102 (Wadala Casting Yard), being felicitated by S Umasankar, JGM (P&M) and Mr O Umakanth, DGM



Shafique Ahmad Ansari, Project Manager, UP- Ahugi Kalan WSS Mirzapur, being felicitated by Rajesh Kumar Sinha, DGM



G Srinivas, F&A, NCC Urban, being felicitated by NR Alluri, MD, NCC Urban



V Samulu, Asst Manager (Safety), BMRCL, Package 3, being felicitated by Saikrishna Varma Sagi, Project Executive and SSV Kumar, SPM

And there's more

S Khader Basha, AGM (Co-ord), RO Chennai
Amrendra Kumar, Manager-Chemist, RWSS, Odisha

JVRS Dharma Kumar, Manager (Materials), APMSIDC
K Satyanarayana, Officer (Stores), Jabalpur Flyover
D Dharani Kumar, Dy Project Manager (Electrical), RDSS-Ayodhya
Braj Mohan Singh, Asst Engineer (Electrical), RDSS-Ayodhya



Raja Sekhar Benda, Chief Manager (Planning), W&E division, being felicitated by Alluri Vishnu Varma, Director (Projects)



Srinivasu Sikhakolli, Manager (Accounts), SCB MCH Cuttack, being felicitated by Sri Rama Murthy Naidu S, Project Coordinator



Vikash Kumar Rai, Sr Foreman, Jabalpur flyover project, being felicitated by V Srihari Raju, GM (Tech)



Bommineni Prasada Rao, Assistant Manager (Accounts), APTIDCO – Naidupeta, being felicitated by C Padmanabhan, GM (Tech)



Sanjeev Kumar Singh, Dy Project Manager, UP Mahadev WSS Mirzapur, being felicitated by Rajesh Kumar Sinha, DGM



Chowdari Srihresh (Manager - Stores), RDSS - Ayodhya Project being felicitated on his long services



Ajeet Kumar, Dy Manager (Admin), RO Delhi B&H, being felicitated by AV Ranga Raju, MD



Akash Shrivastava, Sr Engineer (QA/QC), Ranchi WSS Project, being felicitated by S Avinash Kumar, DGM (Tech.)



Bitan Dasgupta, Dy PM, Patna Airport, being felicitated by T Maheswarappa, JGM (Tech)



D Venkata Suryanarayana Raju, (JE-Elec), KPTCL-Kadandale Project, being felicitated by Naiyar Kamal Siddiqui, DGM (Elec)



T Kylasagiri Reddy, Dy Manager (Materials), Electrical division, Corporate Office, being felicitated by Jayachandra U, VP (Materials)



G Saravanan, Deputy Manager (Administration), TANGEDCO Tambaram, Chennai project, being felicitated by Sathish Kumar, SPM (Regional Coordinator)



Nagendra Varma Gottumukalu, Chief Manager (Accounts), Corporate Office, being felicitated by R Subba Raju, Director (Projects)



P Ramakishore, Asst Manager (EDP), KPTCL-Kadandale Project, being felicitated by Naiyar Kamal Siddiqui, DGM (Elec)



Penemetcha Vikram Raju, Sr Manager (HR) Corporate Office, being felicitated by Sudhakara Moorthy, Sr VP



Praveen Mukesh, Senior Engineer (Civil), Biswa Bangla Biswabidyalay, Bolpur Site, being felicitated by Kamalesh Talukdar, Dy General Manager (Tech)



P V S N Raju, Project Manager (P&M), AWS Durgapur being felicitated by CWS-Shankarpally Team



R Ramanjaneya Raju (DM), Mandalgarh-315 Villages project being felicitated by Y Karthik, DPM



V Samanth, Dy PM, Patna Airport, being felicitated by T Maheswarappa, JGM(Tech)



Surapuraju Venkateswara Raju, Deputy Project Manager, RWSS-Khordha-Balipatna being felicitated by P Kannak, SGM & Ramesh Kumar Singh, AGM



V S Narayana Veligatla, Deputy Manager (Accounts), TANGEDCO Tambaram, being felicitated by S Sathish Kumar, SPM



Yallavula Naresh, DPM, RWSS-Balasore-Remuna Block, being felicitated by V Elangovan, AGM (Tech)



Photograph of Dr AVS Raju, Chairman Emeritus, drawn by **T Sai Vamsi**, Asst (A/cs), Chandani Chowk Flyover site.



Art by Anjali **Nanduri d/o Chandana Suram**, DGM (Internal Audit)

Know Your English

A robust vocabulary allows you to express your thoughts and ideas more precisely, making you an articulate and a more persuasive speaker or writer. Word power could boost your confidence, improve your thought process, and help you understand the things you read. So, what are you waiting for? Enhance your vocabulary now and leave a lasting impression on others.

Word Power

1. Scrumptious [SKRUMP] + {SHUHS}

A. Repulsive B. Insipid C. Delicious D. Bitter

2. Grimace [GRI] + [MAYS]

A. Pull a face B. Beam C. Grin D. Smile

3. Cathartic [KUH] + [THAA] + [TIK]

A. A memorable experience B. A pleasant feeling
C. A fleeting thought D. A release of strong emotions

4. Sprightly [SPRYT] + [LEE]

A. Indifferent B. Dull C. Energetic D. Excited

5. Unflappable [UN] + [FLAP] + [UH] + [BUHL]

A. Agitated B. Calm in crisis C. Nervous
D. Fearless



Sai Teja Surathu, 6th Std (CBSE), s/o **Hema Sankar Surathu** Officer(Accounts), SWSMUP -Sitapur , Uttar Pradesh took part in the Talent Kids (2023-24) State Level Drawing Competition (Tamil Nadu & Puducherry) and won the School Level First Prize



Sneha Pandey d/o, Rakesh Pandey, Asst Manager (Liaisoning/ Admin), class-4th in National Public School, Deoria Distt, UP, won the gold Medal in Deoria district taekwondo championship in the month of October 2023.



Sreeja Pal, d/o Prabir Pal, Sr Engineer (Electrical), SWSM-Kushinagar listed in the India Book of Records for identifying 26 letters of the alphabet, 10 parts of the body, reciting numbers from 1-20, names of 15 fruits, 10 vegetables, 10 animals, counting from 1-10, reciting 2 nursery rhymes at the age of 2 years and 1 month.



Art by **Sai Sri Kruthi**, Xth Class of Johnson Grammar School, Mallapur d/o NVL Srinivas, Senior Manager - PR



Art by **K Supriya Panda d/o K Rameshkumar Panda**, Dy Manager-HR

Answers

1. **Scrumptious** – C. Delicious, tasting extremely good
Those Scrumptious chocolates are so hard to resist.

2. **Grimace** – A. Pull a face in an ugly twisted way, usually showing disgust, pain or wry amusement
He gave a grimace of disgust and left the room.

3. **Cathartic** – D. A release of strong emotions through a particular activity or experience
Writing a poem is a cathartic experience for me.

4. **Sprightly** – C. Energetic and in good health (especially used to describe older people)
He's surprisingly sprightly for an old man.

5. **Unflappable** – B. showing calmness in a crisis
A busy manager needs completely unflappable secretary.

D Nithin takes helm as Manager, Andhra Cricket Association

D Nithin has been recently appointed as the Manager for the Andhra Cricket Association Under-23 State team. This is indeed a great opportunity for him to contribute to the team and gain valuable experience working with BCCI and ACA as supporting staff. D Nithin, working in Digitalization & IT Department, Corporate Office, acknowledges and expresses gratitude to NCC and his HOD for allowing him to take on this assignment.



Bidding Adieu!

A Farewell party was organised to honour Jayendran, AGM (Taxation), RO Mumbai. Seen in the picture: Harsha Varma, Director (Projects), Suhas Eklahare, Associate Director, and PNVS Murthy, Sr Vice President



Narasimhan, VP (Accounts), CTC project, Chennai on the occasion of his Shastipoorthi marriage function seen with his wife N Padma, ASN Raju, Director and Surya Krishna Raju, Director(Projects)



Lord Ganesh Pooja celebrations at MMRDA

RO LUCKNOW Satyanarayana Swamivari Vratam and Sahasra Jyotirlingam Pooja



Lord viswakarma Pooja celebrations at MMRDA





Voting stands as one of the most impactful actions individuals can take for themselves and their communities, embodying a sense of civic pride and responsibility. Universal adult suffrage ensures that every citizen, irrespective of socioeconomic status, gender, race, or ethnicity, has the right to vote, a fundamental tenet of democracy enshrined in Indian law. However, historical disparities in voting rights, such as those based on gender and race, have been addressed over time through legislative amendments.

Qualifications for voter eligibility, outlined in the Indian Constitution, require citizenship, adulthood, and mental competence, enabling participation in elections at various levels. The requirement for voter identification, typically through a Voter ID or photo identity card, ensures the integrity of the electoral process. Alternative methods, such as postal ballots, accommodate citizens unable to physically visit polling booths, promoting inclusivity in the electoral system.

The Election Commission of India oversees the organization of elections at all levels of government, ensuring fairness and impartiality. Electoral constituencies are delineated based on population demographics, allowing for proportional representation. However,

“ Exercising the Right to Vote ”

challenges persist, including the manipulation of polling stations and the need to combat voter fraud through mechanisms like electronic voting machines (EVMs).

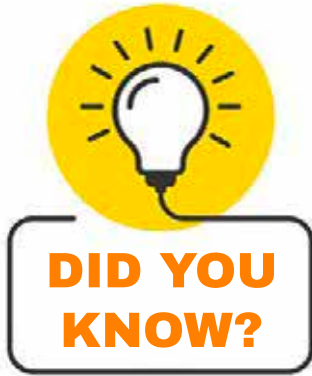
The option of “None of the Above” (NOTA) empowers voters to express dissatisfaction with available candidates, reinforcing the principle of active participation in democracy.

Despite improvements in voter turnout, many educated individuals still abstain from voting, underscoring the need for continued civic engagement and education.

Increasing voter turnout reflects progress towards a more participatory democracy. However, discussions on political accountability and transparency remain crucial, addressing issues such as corruption and electoral finance reform. By fostering informed civic discourse, we can uphold the principles of democracy and ensure a more equitable and inclusive society.

As the Lok Sabha elections approach, it is incumbent upon all NCCians to embrace their role as responsible citizens by exercising their right to vote. Remember, it’s not merely a right but a privilege—an opportunity to actively shape the trajectory of our nation toward a brighter tomorrow.

*(Condensed from an Article by
Subir Ranjan Kumar, CGM –
Legal)*



**DID YOU
KNOW?**

The Secret Lives of Trees

Did you know that trees, often seen as silent giants in our surroundings, have a fascinating world hidden beneath their bark and branches? Join us on a journey of discovery as we unveil the remarkable secrets of these quiet, ancient witnesses to time.

1. Communication Among Trees:

Did you know that trees communicate with each other through an intricate network of roots and fungi? In a phenomenon known as the “Wood Wide Web,” trees share nutrients, warn each other of potential threats, and even support weaker individuals. This underground communication system demonstrates a level of interconnectedness and cooperation that challenges our perception of trees as solitary entities.

2. Counting Rings, Telling Stories:

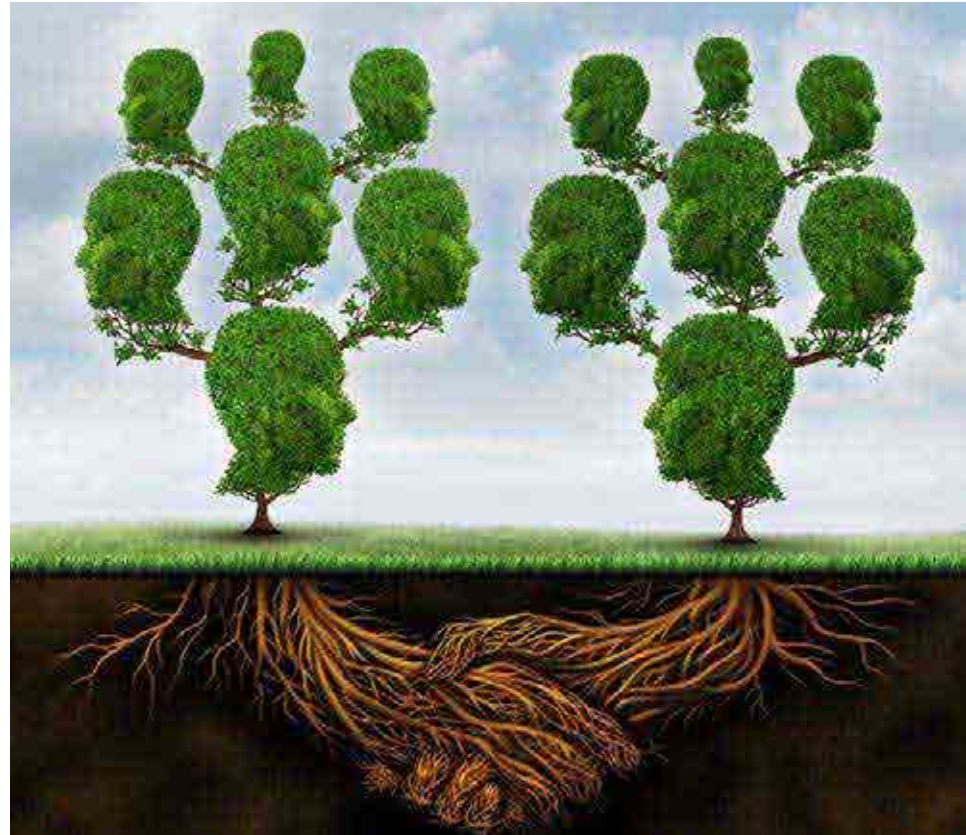
Did you know that the rings within a tree trunk tell a story of its life? Each ring represents a year of growth, and variations in ring thickness can reveal environmental conditions. By studying these rings, scientists can uncover historical weather patterns, forest fires, and even periods of growth and stress. Trees, in essence, become nature’s historians.

3. The Symphony of Sap:

Did you know that trees have their own version of blood? Sap, a vital fluid circulating through the tree’s vascular system, carries nutrients and water, sustaining life from root to leaf. This intricate network allows trees to transport vital resources and respond to environmental changes, showcasing the complex biology that supports their majestic stature.

4. Breath of Life:

Did you know that trees are crucial to the air we breathe? Through a process called photosynthesis, trees absorb carbon dioxide and release oxygen, playing a vital role in maintaining the balance of gases in the atmosphere. This essential contribution to our planet’s oxygen supply highlights the profound impact trees have on the health of our environment.



5. Resilience Beyond the Surface:

Did you know that some trees, like the famous bristlecone pines, can withstand extreme environmental conditions and live for thousands of years? These ancient sentinels have weathered countless storms, droughts, and changes, demonstrating a resilience that holds valuable lessons for adapting to a changing world.

As we uncover these intriguing facts, it becomes clear that trees are not merely passive bystanders in the landscape but active participants in the intricate dance of nature. Their silent language, historical archives, life-sustaining fluids, and enduring resilience make them essential components of our planet’s living tapestry. The next time you stand beneath a tree, remember, you are in the presence of a living, breathing entity with a story to tell and a vital role to play in the grand symphony of life.

Birthdays

October to December 2023



Akshat Kumar, s/o Ajeet Kumar, Dy Manager (Admin), RO Delhi, celebrated his birthday on 04 December 2023



Aradhya, d/o Ajeet Kumar, Dy. Manager (Admin) RO Delhi, celebrated her birthday on 09 December 2023



Dhanshwika, d/o B Praveen, Asst Engineer (Civil), RWSS-Odisha-Koraput, celebrated her 1st birthday on 30 December 2023



Vivansh Mehta, s/o Manish Anand, Officer Admin, SWSM- Mahadev Project, Mirzapur, UP, celebrated his 2nd birthday on 6 November 2023



Aanya, d/o Arvind Kumar Verma, Assistant Engineer-Hardoi (Cluster-2 Project), District Lakhimpur celebrated her 5th birthday on 30 October 2023



R Hemanshu Reddy, s/o R Ramesh Reddy, Assistant Engineer (Civil), Chandani Chowk Flyover Project, celebrated his 1st birthday on 15 November 2023



Jaya Raja Siva, s/o K Andallu, Manager, Accounts and Finance, Project Unnati, celebrated his 3rd birthday on 23 October 2023

Samashti wishes all tiny tots a very happy birthday! May you have many many more, little cutie pies!



Aarohi, d/o Rohit Kumar Bishwas, Senior Engineer RDSS-Hardoi (Cluster-2) Project, celebrated her 2nd birthday



Asipi Ketan s/o Asipi Vicky Rao, Officer-Admin, TMCH site, celebrated his birthday on 30 September 2023



Jayanshu Sathvik s/o Uddandam Prasadu, Assistant Manager (Stores), Tiptur RDWSP, Tumkur, Karnataka, celebrated his 1st birthday on 2 November 2023



N Pratuksa, and N Pranao children of P Narasimhan, VP (A/c's) RO-Chennai, celebrated their birthday on 31 October 2023



Riya Rajesh, d/o Rajesh Kumar R, Senior Engineer, Formwork Dept (Tech)-CWS Shankarpally, celebrated her 1st birthday on 22 November 2023.



G Veera Devansh Reddy, s/o, G Brahmaiah, Officer (HR), Corporate Office, celebrated his 2nd birthday on 15 November 2023



Shivansh Mandal, s/o Birendra Kumar, Sr Assistant, QA/QC, SWSMUP-Shahjahanpur, celebrated his 2nd birthday on 23 October 2023



Ansh KSR, s/o Sreejith C, Sr Assistant, Safety, SWSMUP-Shahjahanpur, celebrated his 10th birthday on 30 October 2023

Shubh Vivah

October to December 2023

Samashti wishes all young couples a long and happy married life.



Koteswara Rao, Asst Engineer, TANGEDCO, Tambaram, Chennai Project, married Ajantha Rani on 03 September 2023



Prakash Kumar, Senior Engineer-Electrical, TS-Tranaco-Yellaipally, Siddipet, married Anjali Kumari on 13 December 2023



Vivek Singh, Sr Asst (Admin), Project Seabird, married Nigam Singh on 13 December 2023



Vishal Chouhan, Jr Engineer, UP-Amlikaur WSP, Banda project, married Hemlata on 28 November 2023



Shaibal Kangsabanik, JE (Civil), TMCH site, married Supriya Kangsabanik on 27 November 2023

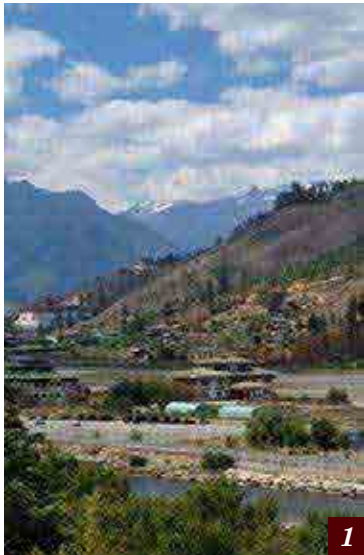
WE FOLLOW
NCC LIMITED
ON SOCIAL MEDIA.

DO
YOU?



Follow us on Facebook, Twitter, Instagram, and LinkedIn

Join us in our digital world



1



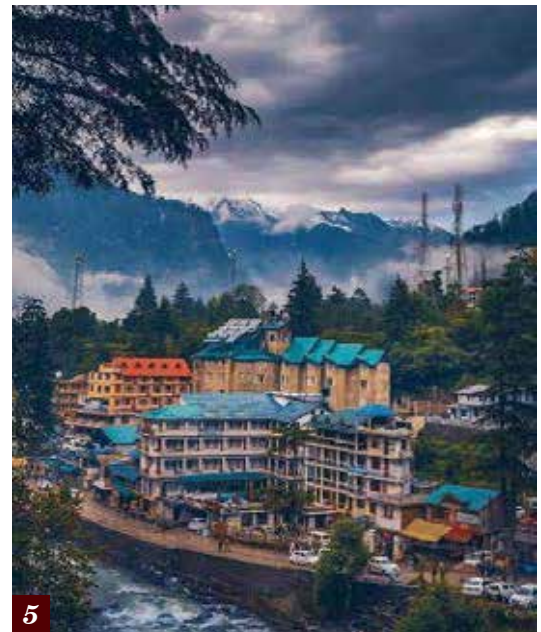
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3



4



5

Calling all employees! Share your best clicks with us for the Click click section of Samashti. Whether it's a breathtaking landscape or a candid moment, share your photos to Samashti@nccltd.in

1. Clicked at Bhutan on Samsung Galaxy A54 phone by **Lakshmi Shashikala V**, Chief Manager (Accounts)
2. Sunrise near Surya Lanka Beach, Bapatla, Andhra Pradesh clicked on Iqoo Z3 by **Madhav Anil Komaravolu**, Deputy Manager -HR, Corporate Office
3. A scenic view of Kanyakumari clicked on Samsung Galaxy A 22 by **Ramdas Achari**, Dy Manager (Admin), Seabird project, Karwar
4. Farmlands, Kondamadugu Village, Bibinagar, clicked on Redmi Note 6 Pro by **Madhusudhan Reddy**, CM-L&D, HR, Corporate Office
5. Scenic View of Manali clicked on iPhone 14 by **Nani Deshmukh**, Manager - Corporate Communications, Corporate Office

LETTERS TO THE EDITOR

This section invites your suggestions and comments about the issue and/or about any article or news item published in it. The most meaningful letters gets highlighted in this page.

Dear Editor,

Received the December edition of Samashti and once again want to congratulate all of you on the fabulous trio of awards won by MD and NCC: Person of the Year Award, Top Challenger Award and Fastest Growing Construction Company Award. The magazine is also well brought out by you and your team.

Renu Challu,
Independent Director

Respected Sir,

We wish to extend our heartfelt gratitude to the entire Corporate Communications team for their commendable efforts in maintaining the exceptional standards of our Samashti Magazine, featuring engaging, informative, and comprehensive news about our organization. As employees, we eagerly anticipate each forthcoming edition. Encouraging additional employee contributions, such as captivating events, quizzes, and technical articles, would undoubtedly enhance its appeal and enjoyment.

BVR Murthy,
AGM, HR Department

Dear Editor,

Our Samashti magazine has improved in leaps and bound in both content and design over a period. The magazine crisply covers major events in the company and disseminates to the employees to keep them updated. The new section "Focus" is very informative and gives comprehensive information of a Division. The Engineering Marvels also keeps us abreast on the complex engineering projects completed worldwide and their features. I congratulate the Samashti Team for their tireless effort in bringing out the magazine and look forward for the next issue.

Ajeet Kumar Joshi
Chief Manager (Strategic Planning)

Your voice matters.
It is your voice
that keeps us
on our toes and
helps us improve.
Don't let others'
opinion drown your
voice. Samashti is
your magazine.
Express yourselves
freely and mail
us your letters
at: [samashti@
nccltd.in](mailto:samashti@nccltd.in)

Respected Sir,

It is our pride to have such a wonderful in-house magazine bringing us whole lot of happenings in and around us. The in-house magazine has seen notable improvements in design and content quality. We can further enhance it by adding captivating articles on gardening, history of work locations, untold NCC stories, life hacks, survival skills, construction-related topics, hidden talents of employees, and a readers' contest. These additions will offer practical knowledge, insightful stories, and interactive elements, making the magazine even more engaging for our readers.

Latha M
Manager - HR
RO Bengaluru

Respected Sir,

I am writing to express my appreciation for Samashti, our in-house magazine, which serves as a valuable source of information. It effectively represents the 'Samashti' (togetherness) of our organization, acting as a bridge between management, employees, and the wider NCC family.

Samashti not only disseminates important updates but also serves as a platform to highlight the diverse talents and skill sets of our workforce and their families, both in professional and personal spheres. Project updates and events, like Safety Day, spring to life through visually captivating pictorial narratives, beautifully showcased in the magazine, in addition to our community's personal achievements and contributions.

PM Sudhakar James,
Sr GM, Digitization & IT



THEY SAID IT



“Besides the challenge of deepfakes, cyber security, and data theft, AI tools falling in the hands of terrorists pose a big threat. Global security will face a big threat if AI-laced weapons were to reach terrorist organisations. We have to deliberate on this issue and reach a concrete plan to stop the misuse of AI,”



Prime Minister, Narendra Modi speaking at the Global Partnership on Artificial Intelligence Summit, at Bharat Mandapam, Pragati Maidan, New Delhi.



“We have taken care of the poor while maintaining fiscal prudence. We are on the right track when it comes to macroeconomic fundamentals. This is why we are the fastest-growing economy in the world. Our gross domestic product (GDP) growth in the July-September quarter (Q2) of 7.6 per cent is the highest in the world,”

Finance Minister, Nirmala Sitharaman in the Lok Sabha, replying to the discussion on the first supplementary demands for grants for this financial year.

“By embracing alternative fuels such as ethanol, methanol, and hydrogen, the construction and mining sectors can effectively reduce emissions.

Precast concrete emerges as a commendable substitute for traditional concrete. We advocate for industry collaboration to bolster the capabilities of construction through the use of sustainable materials and alternative fuels,”

Nitin Gadkari, Minister for Road Transport and Highways. at the 12th edition of CII EXCON 2023, South Asia’s largest construction equipment trade fair organized by the Confederation of Indian Industry (CII).

“Our economy is growing at about 6 per cent. This means that the demand for logistics also is growing at a pace that is faster than this. If we were to depend only on roads, imagine how much more pollution and how much more oil requirement there will be. So, that’s why our Prime Minister Narendra Modiji is executing a very well-thought-through strategy. In the past nine and a half years, 40,000 km of railway tracks have been electrified. Now, the focus is on laying more tracks. So, in the same period, we have laid about 25,000 km of tracks. Last year itself, we laid about 5,200 km of tracks,”

Union minister for railways, communications, electronics & information technology, Ashwini Vaishnaw while speaking at the India Today Infrastructure Conclave in New Delhi

A tall, white, twisted skyscraper stands prominently against a clear blue sky. The building's facade is composed of many windows, and its structure tapers and rotates as it rises. In the foreground, a body of water is visible, with a white swan swimming. A white railing runs across the water. In the background, other buildings and a cityscape are visible under a clear sky.

ENGINEERING

MARVELS

TURNING TORSO MALMÖ, SWEDEN

Turning Torso stands as a striking example of neo-futurist architecture, gracing the skyline of Malmö, Sweden, since its completion in 2005. Once reigning as the tallest structure in the Nordic region until September 2022, it ceded its title to Karlatornet in Gothenburg. Situated on the Swedish shores of the Öresund strait, this masterpiece belongs to the Swedish cooperative housing association HSB. Notably, it earned the distinction of being the world's second twisted skyscraper, following Malaysia's Telekom Tower.